**Robert E. Freeland**

Freelandre@appstate.edu

**EXPERIENCE**

2022 – present **Appalachian State University**, Assistant Professor

2020 – 2022 **RAI Services Inc.**, Director of Population Health Effects

2016 – 2019 **Wake Forest University**, Lecturer/Visiting Assistant Professor

2017 – 2018 **Elizabeth City State University**, Assistant Professor

2016 – 2017 **Salem College**, Lecturer

2014 – 2015 **Ohio State University**, Lecturer

2011 **Duke University**, Lecturer

2007, 2015 – 2016 **University of North Carolina at Charlotte**, Lecturer

**EDUCATION**

2014 **Ph.D. Sociology**, Duke University

Dissertation: “Occupational Stratification and the Multidimensional Structure of Symbolic Meaning.”

Committee: Lynn Smith-Lovin (Chair), Lisa Keister, James Moody, Ken Land

Specialty Areas: Social psychology and social stratification

2007 **M.A. Sociology**, University of North Carolina at Charlotte

1994 **B.S. Electrical Engineering**, California State Polytechnic University Pomona

**TEACHING AND RESEARCH INTERESTS**

|  |  |
| --- | --- |
| Social Stratification of gender, race, and class | Social psychology |
| Quantitative methods | Work and occupations |
| Status and power | Entrepreneurship |
| Management and organizations  Social networks | Nonprofits and volunteerism |

**PEER-REVIEWED PUBLICATIONS**

Quinn, Joseph M., **Robert E. Freeland**, Jesse Hoey, Kimberly B. Rogers, and Lynn Smith-Lovin. Forthcoming. “How Cultural Meanings of Occupations in the U.S. Changed During the Covid-19 Pandemic.” ***American Behavioral Scientist***

**Freeland, Robert E**. and Catherine E. Harnois. 2020. “Bridging the Gender Wage Gap: Gendered Cultural Sentiments, Sex-Segregation, and Occupation-Level Wages.” ***Social Psychology Quarterly*** 83(2): 129-151.

**Freeland, Robert E**., Robin Gauthier, and Lynn Smith-Lovin. 2019. “Macrolevel Determinants of Network Ties in Neighborhoods and Voluntary Associations: Does Internet Penetration at the Country Level Make a Difference?” ***Sociological Review of China***7(1): 18-35.

**Freeland, Robert E**. and Jesse Hoey. 2018. “The Structure of Deference: Modeling Occupational Status Using Affect Control Theory.” ***American Sociological Review***83(2): 243-277.

**• Winner of the 2019 ASA Outstanding Recent Contribution in Social Psychology Award**

Kriegel, Darys J., Jesse K. Clark, **Robert E. Freeland**, David R. Heise, Muhammad Abdul-Mageed, Dawn T. Robinson, Lynn Smith-Lovin. 2017. “A Multilevel Investigation of Arabic-language Impression Change.” ***International Journal of Sociology*** 47(4): 278-295.

**Freeland, Robert E.** and Lisa A. Keister. 2016. “How Does Race and Ethnicity Affect Persistence in Immature Ventures?” ***Journal of Small Business Management***54(1): 210-228.

**Freeland, Robert E**., Kenneth I. Spenner, and Grace MacCalmon. 2015. “I Gave at the Campus: Exploring Student Giving and Its Link to Young Alumni Donations After Graduation.” ***Nonprofit and Voluntary Sector Quarterly*** 44(4): 755-774.

Foy, Steven, **Robert E. Freeland**, Andrew Miles, Kimberly B. Rogers, and Lynn Smith-Lovin. 2014. "Emotions and Affect as Source, Outcome and Resistance to Inequality." Pp. 295-324 in ***Handbook of Social Psychology of Inequality***, edited by J. McLeod, E. Lawler and M. Schwalbe. New York: Springer.

**RESEARCH IN PROGRESS**

**Freeland, Robert E**., Joseph Quinn, Kimberly B. Rogers, Jesse Hoey, and Lynn Smith-Lovin. “Deference Scores and Occupational Prestige: An Analysis Across All Census Occupations.”

Kimberly B. Rogers, **Robert E. Freeland**, Joseph Quinn, Jesse Hoey, and Lynn Smith-Lovin. “Misperceptions of Gender Composition and Occupational Characteristics.”

**Freeland, Robert. E**., Michael Polster, Jennifer Boldry, and Kimberly Frost-Pineda. “Using an Effect Size Framework in Regulatory Research: From Statistically Significant to Meaningful Effects”

Ayala-Fierro, Felix, Thomas Verron, Paul Lizhnyak, **Robert E. Freeland**, Kimberly Frost-Pineda, Ashraf Elamin, G.L. Prasad, and Mohamadi Sarkar. “Estimating Population Level Biomarkers of Exposure to Carbon Monoxide, Nicotine and NNK in Smokers and Nonsmokers: A Meta-Analysis.”

**Freeland, Robert E**., Joseph Quinn, Kimberly B. Rogers, Jesse Hoey, and Lynn Smith-Lovin. “How Social Location Affects Dimensions of Prestige and Occupational Status.”

**Freeland, Robert E.** and Elizabeth Anderson. “Do Changes in Occupational Gender Composition Affect Skill Requirements?”

**Freeland, Robert E.**, Mumford, Elizabeth, and Bruce Taylor, “Occupational Prestige and Police Officer Stress, Satisfaction, and Resilience.”

**COURSES TAUGHT**

|  |  |
| --- | --- |
| First Year Seminar  Introduction to Sociology | Research Methods  Quantitative Analysis of Sociological Data |
| Social Problems | Senior Research Seminar |
| Social Stratification: Gender, Race, and Class | Changing Contours of Work in the 21st Century |
| Racial and Ethnic Relations | Management & Organizational Behavior |
| Marriage and Family  Social Movements: Politics and Protest | Urbanization |
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**PRESENTATIONS**

2017 “Modeling Occupational Status Using Affect Control Theory.” Paper presented at the *Modeling Social Interactions* conference, Hanover, NH

2017 “A Multidimensional Model of Occupational Gender Stratification.” Paper presented at the *Modeling Social Interactions* conference, Hanover, NH

2014 “Investigating Arabic Impression Change A Multi-level Investigation.” Paper presented at the annual meeting of the American Sociological Association, San Francisco, CA

2014 “Measuring Occupational Status: EPA and Occupational Prestige.” Paper presented at the annual meeting of the Southern Sociological Society, Charlotte, NC

2013 “Identity Stability across Structural Discontinuity: The Enduring Effect of Proximate Social Structures on Donation Behavior.” Paper presented at the annual meeting of the American Sociological Association, New York, NY

2013 “Gender Concentration and the Occupational Earnings Gap.” Paper presented at the annual meeting of the American Sociological Association, New York, NY

2013 “Black Isolation in the General Social Survey: An Artifact of the Name Generator Methodology.” Paper presented the annual meeting of the Southern Sociological Society, Atlanta, GA

2012 “Gender Concentration and Symbolic Meaning.” Paper presented at the Research Advances in Affect Control Theory II conference, Indianapolis, IN

2011 “Social Class and the Friendship Ties in Neighborhoods, Work and Voluntary Associations: A Cross-National Analysis of 19 Countries.” Paper presented at the annual meeting of the American Sociological Association, Las Vegas, NV

2011 “Social Isolation and the Internet: Examining the Network and Psychological Components of Isolation within the GSS.” Paper presented at the annual meeting of the Southern Sociological Society, Jacksonville, FL

2011 “Using Affect Control Theory to Understand Arab Culture.” Paper presented at the annual meeting of the Southern Sociological Society, Jacksonville, FL (Co-author Jessie Clark)

2009 “Involuntary Job Loss from 1985 - 2005: Trends from the PSID.” Paper presented at the American Sociological Association annual meeting, San Francisco, CA

2007 “Age, Volunteerism and Social Structure: A Life Course Perspective.” Paper presented at the American Gerontological Association annual meeting, San Francisco, CA (Co-author Diane Zablotsky)

2007 “Wealth and Job Instability.” Paper presented at the American Sociological Association annual meeting, New York, NY

2007 “Altruism as Affect Control” Paper presented at the Southern Sociological Society annual meeting, Atlanta, GA

2006 Participation in the American Sociological Association’s Spivack Workshop on School Composition and School Outcomes, Washington, D.C.

**BOOK REVIEWS**

Freeland, Robert E. 2009. Review of *Society and the Absurd: A Sociology of Conflictual Encounters* by Schlomo G. Shoham. *Sociological Inquiry* 79(2):256-257.

**ADDITIONAL EXPERIENCE**

Datasets – American Community Survey (ACS), Occupational Information Network (O-Net), International Social Survey Program (ISSP), National Longitudinal Study of Youth (NLSY), Panel Study of Entrepreneurial Dynamics (PSED), Panel Study of Income Dynamics (PSID)

Analysis Software - Stata, SPSS, R, HLM, Python Pandas

**ASSOCIATION MEMBERSHIPS**

American Sociological Association

Southern Sociological Society

International Network for Social Network Analysis

**RELATED PROFESSIONAL EXPERIENCE**

2018 – Director of Analytics and Research, Go Blue Health, San Diego, CA

2004 – Co-founder, Keller Williams Realty Tulare & Kings Counties, Visalia, CA

2003 – 2004 Information Systems Director, I MEF G-6, United States Marine Corps

Camp Pendleton, CA and Fallujah, Iraq

Rank: Major

2000 – 2003 Information Systems Director, Accruent, Santa Monica, CA

1995 – 2000 Information Systems Officer, United States Marine Corps, Marine Corps University, Quantico, VA

Rank: Captain