

# CAMERON D. LIPPARD

## Curriculum Vitae

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Department of Sociology  
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### EDUCATION

- 2006 Ph.D., Department of Sociology, Georgia State University
- 2003 M.A., Department of Sociology, Georgia State University
- 1998 B.A., Cum Laude, Departments of Psychology/Sociology (Double Major), Appalachian State University

### ACADEMIC EMPLOYMENT

- 2019-present Chair and Professor, Department of Sociology, Appalachian State University
- 2018-2019 Interim Chair and Professor, Department of Sociology, Appalachian State University
- 2013-2018 Associate Professor, Department of Sociology, Appalachian State University
- 2013-2016 Undergraduate Program Director, Internship Supervisor, and Associate Professor, Department of Sociology, Appalachian State University
- 2007-2013 Assistant Professor, Department of Sociology, Appalachian State University
- 2006-2007 Assistant Professor, Department of Sociology, Criminal Justice, and Social Work, Augusta State University

### AREAS OF SPECIALIZATION

Race and Ethnic Relations, Immigration, Social Stratification, Sociology of War, Research Methods

### PUBLICATIONS AND RESEARCH PROJECTS

#### Books

- 2020 Lippard, Cameron D., David G. Embrick, and J. Scott Carter. Eds. *Protecting Whiteness: Whitelash and the Rejection of Racial Equality*. Seattle: University of Washington Press.
- 2020 Carter, Scott J. and Cameron Lippard. *The Death of Affirmative Action?: Racialized Tactics and the Fight for College Admissions* Bristol, England: Bristol University Press.
- 2019 Lippard, Cameron and Bruce Stewart. eds. *Modern Moonshine: The Revival of White Whiskey in the 21<sup>st</sup> Century*. Morgantown, WV: West Virginia University Press.
- 2018 Lippard, Cameron, Pavel Osinsky, and Lon Strauss. *WAR: Contemporary Perspectives on Armed Conflicts around the World*. New York: Routledge.

- 2017 Chapman, Nathaniel. J. Slade Lellock, and Cameron Lippard. Eds. *Untapped Exploring the Cultural Dimensions of Craft Beer*. Morgantown, WV: West Virginia University Press.
- 2014 Gallagher, Charles and Cameron Lippard. eds. *Race and Racism in the United States: An Encyclopedia of the American Mosaic*. Santa Barbara, CA: Greenwood Press.
- 2011 Lippard, Cameron D. and Charles A. Gallagher. eds. *Being Brown in Dixie: Race, Ethnicity, and Latino Immigration in the New South*. Boulder, CO: First Forum Press.
- 2008 Lippard, Cameron D. *Building Inequality: Race, Ethnicity, and Immigration in the Atlanta Construction Industry*. Saarbrücken, Germany: VDM Publishing.

### Peer-Reviewed Articles

- 2025 Thakore, Bhoomi K., J. Scott Carter, Cameron Lippard, and David G. Embrick. *Forthcoming*. "Racial Capitalism and Whitelash: Trumpism and the Politics of Oppression Redux—A New Normal or Just New Perfume in an Old Bottle?" *Fast Capitalism*.
- 2025 Carter, Scott, J. and Cameron D. Lippard. 2025. "Racialized Emotions: Happiness and Pleasure in American Racism." *Social Science Quarterly*. <https://doi.org/10.1111%2Fssqu.70037>.
- 2021 Lippard, Cameron D. and Catherine B. McNamee. "Are Refugees Really Welcome?: Understanding Northern Ireland Attitudes towards Syrian Refugees." *Journal of Refugee Studies*. <https://doi.org/10.1093/jrs/feab030>.
- 2020 Embrick, David G., J. Scott Carter, Cameron Lippard, and Bhoomi K. Thakore. "Capitalism, Racism, and Trumpism: Whitelash and the Politics of Oppression." *Fast Capitalism* 17(1): 204-224.
- 2019 Carter, J. Scott, Cameron D. Lippard, and Andrew Baird. "Veiled Threats: Color-Blind Frames and Group Threat in Affirmative Action Discourse." *Social Problems* 66(4):503-518.
- 2017 Lippard, Cameron. "Heritage or Hate?: A Pedagogical Guide to the Confederate Flag in Post-Race America." *The International Journal of Higher Education in the Social Sciences* 10(3).
- 2017 Lippard, Cameron D. and Elizabeth Thomas (student co-author). "Struggling to Make Ends Meet: Identifying Barriers to Economic Self-Sufficiency for Women in Western North Carolina." *Sociation Today*, 15(1) (<http://www.ncsociology.org/sociationtoday/v151/outline29.html>).
- 2016 Lippard, Cameron D. and Seth Cohen "More to It Than Beer: The Pedagogy of Fermentation Sciences." *MBAA Technical Quarterly* 53,3: 1-11.
- 2016 Lippard, Cameron D. "'Playing the 'Immigrant Card': Reflections of Color-Blind Rhetoric within Southern Attitudes on Immigration." *Social Currents*, 3(1):24-42.
- 2015 Carter, J. Scott and Cameron D. Lippard. "Group Position, Threat and Immigration: The Role of Interest Groups and Elite Actors in Setting the Lines of Discussion." *Sociology of Race and Ethnicity*, 1(3): 394-408.
- 2014 Lippard, Cameron D. and M. Graham Spann. "Mexican Immigrant Experiences with Discrimination in Southern Appalachia." *Latino Studies*, 12 (3): 374-398.

- 2013 Lyubansky, Mikhail, Paul A. Harris, William E. Baker, and Cameron D. Lippard. "One Day on the Red Hills of Georgia": The Effects of Immigration Status on Latino Migrants' Experience of Discrimination, Utilization of Public Services, and Attitudes toward Acculturation." *Norteamérica*, 8: 85-117.
- 2013 Ghoshal, Raj Andrew, Cameron D. Lippard, Vanesa Ribas, and Kenneth Muir. "Beyond Bigotry: Teaching about Unconscious Prejudice." *Teaching Sociology*, 41(2): 130-143.
- 2011 Lippard, Cameron D. and Jammie Price. "Latino Health Care in Southern Appalachia: A Community-Engaged Examination." *Journal of Applied Social Science*, 5(2): 66-87.
- 2011 Lippard, Cameron. D. and Amy Dellinger Page. "Driving While Non-White: Exploring Traffic Stops and Post-Stop Activities in North Carolina, 2005-2009." *Sociation Today*, 9 (2).
- 2011 Lippard, Cameron D. "Racist Nativism in the 21<sup>st</sup> Century." *Sociology Compass*, 5 (7): 591-606.
- 2009 Lippard, Cameron D., J. Scott Carter, Corra Mamadi, and Shannon K. Carter. "Sex and Race in the Courtroom: Shifting Gender-Role Attitudes in a Changing World." *The Jury Expert*, 20 (4):1-13.
- 2009 Case, Charles and Cameron D. Lippard. "Humorous Assaults on Patriarchal Ideology." *Sociological Inquiry*, 79:240-255.
- 2005 Adelman, Robert, Cameron D. Lippard, Charles Jaret, and Lesley Reid. "Jobs, Poverty, and Earnings in American Metropolises: Do Immigrants Really Hurt the Economic Opportunities of Blacks?" *Sociological Focus*, 38:261-285.

#### **Book Chapters**

- 2019 Lippard, Cameron D. "The 'Uncatchables': A Case Study of Call Family Distillers in Wilkes County, North Carolina." Pp. 219-242 in *Modern Moonshine* edited by C. Lippard and B. Stewart. Morgantown, WV: West Virginia University Press.
- 2011 Lippard, Cameron D. "Racialized Hiring Practices for Dirty Jobs." Pps. 264-299 in *Being Brown in Dixie: Race, Ethnicity, and Latino Immigration in the New South* edited by C. Lippard and C. Gallagher. Boulder, CO: First Forum Press.

#### **Book Reviews**

- 2021 Book Review of *Tar Heel Lightnin': How Secret Stills and Fast Cars Made North Carolina the Moonshine Capital of the World*, by D. Pierce, (University of North Carolina Press). *Journal of East Tennessee History*. 92:145-147.
- 2016 Book Review of *On the Run: Fugitive Life in an American City*, by A. Goffman, (University of Chicago Press). *American Anthropologist*. 118(4): 900-901.
- 2015 Book Review of *Race and Ethnicity in Arkansas*. by A. Kirk, (University of Arkansas Press). *Arkansas Review: A Journal of Delta Studies*. 46(3):225-226.
- 2015 Book Review of *This Ain't Chicago* by Zandria F. Robinson, (UNC Press). *Ethnic and Racial Studies* 38(13):2450-2452.

- 2013 Book Review of *Public Sociology* by Philip Nyden, Leslie Nossfeld, Gwendolyn Nyden (Pine Forge Press). *Journal of Applied Social Science* 7:126-128.
- 2011 Book Review of *No Mexicans, Women, or Dogs Allowed* by Cynthia E. Orozco (Austin, TX: University of Texas Press). *Gender and Society* 25:394-396.
- 2005 Book Review of *Ethnicity, Exclusion, and the Workplace* by John Carter (New York: Palgrave Macmillan). *Contemporary Sociology* 34:30-31.

#### **Applied Research Reports (Community-Engaged, Student Projects)**

- 2021-2022 Lippard, Cameron Et al. "Wilkes Addiction and Recovery Services." Research and assessment plan carried out to collect data on Latinx and Black communities to understand their needs for addiction and recovery services in Wilkes County, NC. SOC 4390 undergraduate students partnered with Wilkes Recovery Revolution, Inc. to do this work in Wilkesboro, NC.
- 2014 Lippard, Cameron et al. "Eagle Rock Camp Assessment Plans." Research and assessment plan were drawn up by the SOC 4450 undergraduate students for Eagle Rock Camp, a veteran's resocialization program, Charlotte, NC.
- 2013 Lippard, Cameron et al. "Identifying Barriers to Self-Sufficiency: A Study of Women in the High Country." Research by the SOC 4450 undergraduate students for the Appalachian Women's Fund, Boone, NC.
- 2011 Lippard, Cameron and Jonda Sanders (student). "DWI Adjudication in Watauga County, 2007-2010." Research for the Institute for Health and Human Services, Division of Community Outreach, Appalachian State University.
- 2009 Lippard, Cameron. "Latinos in the High Country A Snapshot of Demography, Health, and Health Care Issues." Research for the Latino Health Coalition and the Farm Worker's Health Program, Boone, NC.

#### **Research and Writing Projects in Progress**

- 2025-present Lippard, Cameron D., Pavel Osinsky, and Lon Strauss. "War." Second Edition Development.
- 2025-present Lippard, Cameron D., and J. Scott Carter. "'Feeling' Immigration: How Racist Nativism and Racialized Emotions Shape American Attitudes Toward Immigration." Revise and Resubmit. *Sociological Spectrum*.
- 2021 - present Lippard, Cameron. "Bring it Down!: The Racist History of the Confederate Flag." (Book monograph).
- 2019 - present Embrick, David, J. Scott Carter, and Cameron Lippard. "Whitelash: White Resistance to Racial Equality in America." (Book monograph)

#### **GRANT SUPPORT**

##### **Funded**

- 2021 Appalachian State University – College of Arts and Sciences RRI Seed Research Funds (\$5,000).
- 2018 Appalachian State University – College of Arts and Sciences SAFE Grant (\$975).

- 2017 Appalachian State University – Office of International Education and Development Travel Grant (\$1,200.00)
- 2016 Appalachian State University – College of Arts and Sciences SAFE Grant (\$600).
- 2016 Appalachian State University – Office of Research, Research Development Grant (\$1,000).
- 2016 Appalachian State University – Board of Trustees Research Travel Grant (\$2,500.00).
- 2015 Appalachian State University – Department of Sociology Internal Research Grant (\$3,000.00).
- 2013 Appalachian State University – University Research Council (\$4,300.00).
- 2011 Appalachian State University – Institute of Health and Human Services (\$4,500.00).
- 2009 Appalachian State University – General Education Grant (\$1,500.00).
- 2008 Appalachian Foundation Fellows Grant – Latino Health Study, Hubbard Center (\$3,784.00).
- 2007 Augusta State University Internal Grant – Center for Immigration Studies, supporting the Georgia Latino Acculturation Study (\$10,000.00).
- 2007 Katherine R. Pamplin Funds – Student Research and Development Funds Committee, Augusta State University (\$847)
- 2006 Research and Development Funds – Research and Development Funds Committee, Augusta State University (\$650).
- 2004 Dissertation Research Grant- Office of Sponsored Programs, Georgia State University (\$1,000).

**Not Funded**

- 2021 National Science Foundation - Proposal Number: 2123266 HDR DSC: The Civically Engaged Data Science Co-op (\$450,000).
- 2017 Appalachian State University – University Research Council Grant for Syrian Refugee Research (\$5,000.00)
- 2017 Appalachian State University – Innovations Grant for Syrian Refugee Resettlement in North Carolina (\$9,953.00)
- 2015 College of Arts and Sciences SAFE Fund, “Comparative Research on European and American Immigration Policy.” (\$3,000.00).
- 2015 College of Arts and Sciences Summer Grant, “Comparative Research on European and American Immigration Policy.” (\$5,000.00).
- 2014 United States Department of Agriculture – “Intergenerational Learning and Leveraging Community Assets to Promote Healthy Eating Practices among Immigrant and Refugee Youth.” Partnering grant with Drs. Dara Bloom and Annie Hardison-Moody (\$4,600,000.00).

- 2014 National Science Foundation (Sociology) – The Structure of Interests: A Detailed Analysis of Resource Mobilization, Network Systems, and Framing of the Immigration Debate. Partnering grant with Dr. J. Scott Carter at the University of Central Florida (\$238,661).
- 2014 American Sociological Association – “Reintegration Strategies for Military Families: Program Assessment of Eagle Rock Camp.” (\$6,914.00)
- 2013 Stanford Center on Poverty and Inequality – Textures of Hardship: Assessing Mexican Immigrant Economic Conditions and Strategies for Coping with Poverty in Southern Appalachia. Partnering grant with Dr. Timothy Smith at Appalachian State University (\$25,000).
- 2009 Russell Sage Foundation – Political Incorporation of Latinos in Georgia. Partnering grant with Dr. Paul Harris at Augusta State University (\$116,511).

#### **NOMINATIONS & AWARDS**

- 2025 Distinguished Leadership Award, Appalachian State University. Nominated by faculty.
- 2022 Global Leadership Award, Appalachian State University.
- 2021 Martin L. Levin Distinguished Service Award, Southern Sociological Society.
- 2021 Nominated for the North Carolina Sociological Association Lifetime Achievement Award.
- 2020 Board of Governors Excellence in Teaching Award, School/College Award, Appalachian State University, 2019-2020.
- 2019 Nominated for Richard N. Henson Outstanding Advisor Award, College of Arts and Sciences, Appalachian State University.
- 2018 Nominated for Richard N. Henson Outstanding Advisor Award, College of Arts and Sciences, Appalachian State University.
- 2016 Nominated for Board of Governors Excellence in Teaching Award, University of North Carolina.
- 2016 Nominated for Global Leadership Award, Appalachian State University
- 2015 Nominated for Global Leadership Award, Appalachian State University
- 2015 Nominated for the Richard N. Henson Outstanding Advisor Award, College of Arts and Sciences, Appalachian State University, 2015.
- 2014 Board of Governors Excellence in Teaching Award, School/College Award, Appalachian State University, 2013-2014.
- 2014 Nominated for an Outstanding Advisor Award, College of Arts and Sciences, Appalachian State University.
- 2013 Nominated for the Duncan General Education Teaching Fellowship, Office of General Education, Appalachian State University

- 2011 Nominated for an Outstanding Advisor Award, College of Arts and Sciences, Appalachian State University.
- 2010 Outstanding Teacher of the Year Award, College of Arts and Sciences, Appalachian State University, 2009-2010.
- 2010 Nominated for an Outstanding Advisor Award, College of Arts and Sciences, Appalachian State University.
- 2009 Inducted into the Academy of Outstanding Teachers, College of Arts and Sciences, Appalachian State University, 2008-2009.
- 2007 Nominated for an Outstanding Award in Teaching, Augusta State University.
- 2006 Jacqueline Bowles Graduate Teaching Award, Department of Sociology, Georgia State University.
- 2005 Outstanding Graduate Student Award for Research, Department of Sociology, Georgia State University.

#### **RESEARCH EXPERIENCE**

- 2021-2022 Principal Investigator, Wilkes County Efforts to Expand Services Minority Drug Users.” Community-based research project working with Wilkes Recovery and several sociology students enrolled in SOC 4390: Applied Sociology Seminar.
- 2015 – 2019 Principal Investigator, Migrant Labor in the Costa Rican Coffee Industry. Developed a research agenda to examine the relations between farm owners and migrant laborers in the Costa Rican coffee industry.
- 2013-2014 Co-Investigator, Mexican Migration Project. Worked with Dr. Timothy Smith to train undergraduate in research and investigate economic issues for Mexican migrant families in the High Country.
- 2013 Primary Researcher, Appalachian Women’s Fund: Led research and assessment efforts of the Spring 2013 Senior Seminar course in examining barriers women face in the High Country in becoming economically self-sufficient.
- 2008-2011 Research Fellow, Center for New North Carolinians, University of North Carolina – Greensboro: Assist in developing a comprehensive research agenda for academic and professional researchers concerning immigration topics in North Carolina.
- 2011 Primary Researcher, Institute of Health and Human Services, Appalachian State University: Led research and assessment efforts for examining factors that impact DWI rates in Watauga County, North Carolina.
- 2009-2010 Primary Researcher, High Country Latino Health Coalition, University of North Carolina-Chapel Hill: Led research and assessment efforts for examining Latinos health care access issues in Avery and Watauga counties.
- 2007-2009 Research Coordinator, Latino Health Coalition, Appalachian State University: The principal researcher developing an assessment project to collect socio-demographic

information, as well as an evaluation of healthcare needs among Latino families in the Appalachian Mountains of North Carolina.

- 2006-2008      Research Associate, Center for Immigration Studies, Augusta State University: One of the principal researchers collecting data on Latino acculturation and integration in the state of Georgia. Helped to develop the interview schedules and surveys and manage data collection and analysis.
- 2001-2005      Graduate Research Assistant, Georgia State University: Research assistant for US Census data collection and analysis, as well as collection and synthesis of previous literature on topics about immigration, urban sociology, residential segregation, military participation, and social mobility.
- 2001              Survey Specialist, Appalachian State University: Hired to create a survey for Juvenile Court Offenders for an ASU Sociology study.
- 1996              Research Assistant, Appalachian State University: Data collection for an Industrial Psychology study conducted by Professor Timothy Ludwig.

## **CONFERENCES, LECTURES, AND PRESENTATIONS**

### **Invited Lectures and Presentations**

- 2025      Invited Facilitator, “Publishing Workshop: Life Hacks on Publishing.” Georgia State University, Atlanta, GA.
- 2023      Invited Presenter, “The Confederate Flag: Symbol of Heritage or Discord.” Morganton, NC.
- 2023      Invited Panelist, “Sociology in the Community, Classroom, and Beyond!” Annual meeting of the North Carolina Sociological Association, Winston-Salem, North Carolina.
- 2023      Invited Panelist, “Presidents’ Panel: Leadership Panel.” Annual meeting of the North Carolina Sociological Association, Winston-Salem, North Carolina.
- 2021      Invited Presenter, “The Confederate Flag: Symbol of Heritage or Discord.” History Center of Olmsted County, Minnesota.
- 2021      Invited Presenter, “The Confederate Flag: Symbol of Heritage, Hate, and Division.” Carolinas HealthCare System of the Blue Ridge.
- 2020      Invited Presenter, “The Confederate Flag: Symbol of Heritage, Hate, and Division.” Wingate University.
- 2020      Invited Workshop Facilitator, “Publishing in an Academic Journal,” Department of Sociology, Mississippi State University.
- 2020      Invited Presenter for Western Piedmont Community College to speak on “The Confederate Battle Flag: Heritage or Hate.” Morganton, NC.
- 2019      Invited Presenter for the Boone Kiwanis Club to speak on “Modern Moonshine.” Boone, NC.
- 2018      Invited Critic for an Author meets Critics session, “Undocumented Lives,” Annual Meeting of the Association of Humanist Sociology, Detroit, Michigan.



- 2018 Invited Critic for an Author meets Critics session, "South Asians on the US Screen," Annual Meeting of the Southern Sociological Society, New Orleans, LA.
- 2017 Invited Critic for an Author meets Critics session, "The Coming of Southern Prohibition." Annual Meeting of the Southern Sociological Society, Greenville, SC.
- 2017 Invited Critic for an Author meets Critics session, "Multiracialism and Its Discontents." Annual Meeting of the Southern Sociological Society, Greenville, SC.
- 2017 Invited Panelist for a session, "Being Agents of Change at Our Institutions." Annual Meeting of the Southern Sociological Society, Greenville, SC.
- 2017 Invited Presenter for the Appalachian State University Black Faculty and Staff Association on "White Student Issues" March 22<sup>nd</sup>.
- 2017 Invited Speaker for the Berry College's Memorial Library Colloquium Series on "You Just Got Trumped," February 16<sup>th</sup>.
- 2016 Invited Presenter and Facilitator Appalachian State University Housing to conduct a workshop on on "Implicit Bias and Prejudice," July 28<sup>th</sup>.
- 2016 Invited Guest Speaker for "Not all in the Same Boat: Understanding the Nuances of Poverty in America from a Racial Perspective" Life-long Learners Speaker Series, Boone, NC.
- 2016 Invited Critic for "Author meets Critics: Rebellious Conservatives: Social Movements in Defense of Privilege." During the Southern Sociological Society annual meeting in Atlanta, GA.
- 2016 Invited Panelist to the University of Central Florida to discuss, "Black Lives Matter," March 29, 2016.
- 2016 Invited Lecturer to present "Not all in the Same Boat: Understanding the Nuances of Poverty in America from a Racial Perspective" at the Boone Unitarian Fellowship, Boone, NC.
- 2015 Invited Presenter to Appalachian State University's Multicultural Student Development program titled, "Heritage or Hate: The Confederate Battle Flag in the 21<sup>st</sup> Century" on November 19, 2015.
- 2015 Invited Critic for "Author meets Critics: Matthew Hughey's, *White Savior Films*." During the Southern Sociological Society annual meeting in New Orleans, LA.
- 2014 Invited Lecturer to "International Education Week" by the College of Coastal Georgia to discuss my research on Latino immigration to the American South.
- 2014 Invited to do a "Last Lecture" presentation for Appalachian State University Housing. April 28, 2014.
- 2013 Invited Panelist to "Outside the Silo: The Interdisciplinary Teacher-Scholar" by SWS-S for the annual meeting of the Southern Sociological Society to discuss my interdisciplinary work with study abroad programs.

- 2013 Invited Speaker to the Center for the Study of Social Justice at the University of Tennessee, Knoxville to present "Living in the Shadows: Latinas and their Citizen Children in Western North Carolina."
- 2013 Invited Speaker to Appalachian State University's Multicultural Student Development Lunch and Learn Series to present "Where all the White People at?": Notions of Privilege and Losing Public Space in Post-Race America."
- 2013 Invited Panelist to Appalachian State University's Women's Center event, "Men Speaking about Women."
- 2012 Invited Panelist to the Alabama Political Science Association's Annual Meeting at Auburn University to present "Being Brown in Dixie."
- 2010 Invited Speaker to Appalachian State University's Multicultural Student Development Lunch and Learn Series to present "The Confederate Battle Flag: Hate or Heritage?"
- 2010 Invited Speaker to East Tennessee University for the Multicultural Affairs Office to present on "The Confederate Flag: What does it Mean to You?"
- 2010 Invited Speaker to Wilkes Community College (Ashe County Campus) to present on "The Confederate Flag: What does it Mean to You?"
- 2009 Invited Speaker to Appalachian State University's Multicultural Student Development Lunch and Learn Series to present "Confederate Flag: What does it Mean to You?"
- 2009 Invited Speaker to the University of North Carolina Chapel Hill Center for International Understanding to present findings on "Latino Healthcare Access in the High Country."
- 2009 Invited Lecturer to the ASU Geography and Planning Lecture Series to present the following, "What's Latinos Got to Do with It?": The Changing Social Landscape of North Carolina."
- 2009 Invited speaker to the ASU Department of Social Work to present the following: "Research on Latinos in the High Country."
- 2007 Invited Panelist to a panel discussion entitled, "Fighting 529": A Documentary Showcase and Panel Discussion," to speak on immigration laws in Georgia at Augusta State University.
- 2006 Invited Panelist and discussant for a panel session entitled, "Immigration and the New South: Opportunities and Obstacles." Georgia State University, Department of Sociology, Atlanta, Georgia.
- 2006 Invited Lecturer to a "Criminal Justice" course within the Department of Sociology, Criminal Justice, and Social Work to speak on the processes of mediation and different forms of restorative justice available in the U.S.
- 2006 Invited Lecturer to a "Methods of Social Research I" course within the Department of Sociology, Criminal Justice, and Social Work to speak on the process of grounded theory in analyzing qualitative research data.

- 2005 Invited Panelist, J. Mack College of Business, Georgia State University. Presentation title: "The Power of Networks in Self-Employment."
- 2005 Invited Panelist, Sociology Club, Georgia State University. Presentation title: "My Research and its Application to the Real World."
- 2005 Invited Discussant to a "Proseminar" course within the Department of Sociology regarding my research and being a graduate student at Georgia State University.
- 2005 Invited Discussant to a "Social Inequality" course within the Department of Sociology to speak on my research methodologies and the process of doing research that focuses on race and ethnic relations.
- 2004 Invited Lecturer to a "Social Research Methods" course to lecture on Qualitative Methodology.
- 2004 Guest Speaker at a training for Writing Across the Curriculum, Georgia State University.
- 2003 Invited Lecturer to a "Race and Ethnic Relations" course to address Black Entrepreneurship in Atlanta, Georgia and the South. Morehouse College, Atlanta, Georgia.
- 2000 Invited Discussant to a "Criminology" course in the Department of Sociology at Appalachian State University to speak on restorative justice and mediation in criminal courts.
- 1999 Invited Panelist, "Applied Sociology" course, Department of Sociology, Appalachian State University. Presentation Title: "How My Internship Became a Career."

### **Conference Presentations**

- 2025 Lippard, Cameron and Catherine B. McNamee. "Are Refugees Really Welcome?: Understanding Ethno-Racial Attitudes toward Asylum Seeker Communities in Northern Ireland." Paper presentation at the "Let's Not Talk about Racism" conference at Queen's University, Belfast, UK.
- 2024 Carter, J. Scott and Cameron Lippard. "Learn to Publish: A Conversation with Journal Editors." Panel discussion from the annual meeting of the Southern Sociological Society, New Orleans, LA.
- 2023 Lippard, Cameron and J. Scott Carter. "Pro Tips on Publishing." Presenter for a paper session for the annual meeting of the Southern Sociological Society, Myrtle Beach, South Carolina.
- 2023 Embrick, David, Cameron Lippard, and J. Scott Carter. "Whiteness, Race and Placemaking." Presenter for a paper session for the annual meeting of the Southern Sociological Society, Myrtle Beach, South Carolina.
- 2023 Lippard, Cameron and J. Scott Carter. "Racial Threat and Racism: Extending Blumer's Group Position Theory." Presenter for a paper session for the annual meeting of the Southern Sociological Society, Myrtle Beach, South Carolina.
- 2022 Lippard, Cameron and J. Scott Carter. "Happy Racism: Exploration of Racialized Emotions among Trump Supporters." Presenter for a paper session for the annual meeting of the Association of Humanist Sociology, Mexico City, Mexico.

- 2022 Lippard, Cameron. "Understanding BBQ: Cultural Influences of Southern Foodways." Organizer and Panelist for a paper session for the annual meeting of the Southern Sociological Society, Birmingham, AL.
- 2022 Lippard, Cameron, J. Scott Carter, and David G. Embrick. "Whitelash." Presenter for a paper session for the annual meeting of the Southern Sociological Society, Birmingham, AL.
- 2022 Lippard, Cameron and J. Scott Carter. "Publishing Pro-Tips for Sociologists." Organizer and presenter for a workshop session for the annual meeting of the Southern Sociological Society, Birmingham, AL.
- 2021 Lippard, Cameron. "Pro Tips on Publishing." Presenter for a panel discussion at the annual meeting of the Association for Humanist Sociology, November 2021.
- 2021 Lippard, Cameron. "Panel – Protecting Whiteness: Whitelash and the Rejection of Racial Equality Parts 1 and 2. Organizer and facilitator for panel discussion at the annual meeting of the Southern Sociological Society (virtual conference).
- 2021 Carter, Scott, J. and Cameron D. Lippard. "Workshop: Publishing Tips for Graduate Students and New Faculty." Panelist for the annual meeting of the Southern Sociological Society (virtual conference).
- 2021 Carter, Scott, J. and Cameron D. Lippard. "AMCR – The Death of Affirmative Action?." Author on book panel for the annual meeting of the Southern Sociological Society (virtual conference).
- 2021 Lippard, Cameron, Isi Patterson, and Caleb Sarver. "State Rights: Does Race Matter in the Declaration of 2<sup>nd</sup> Amendment Sanctuaries?" Paper presentation at the annual meeting of the Southern Sociological Society (virtual conference).
- 2020 Invited Workshop Facilitator, "Editors' Panel: Getting Published, Scott Carter and Cameron Lippard, Co-Editors, Sociological Inquiry, Barbara Prince, Deputy Editor, Teaching Sociology, Gabrielle Bauman, Editor, Routledge." Mid-South Sociological Association, October, 2020.
- 2019 Lippard, Cameron and Anna Biache (student researcher). "Latinas with Children in the Era of Deportation." Paper presentation at the annual meeting of the Association for Humanist Sociology, El Paso, TX.
- 2018 Lippard, Cameron. "The 'Uncatchables': A Case Study of the Call Family Distillery." Paper presentation at the annual meeting of the Southern Sociological Society, New Orleans, LA.
- 2018 Lippard, Cameron. "A Hateful Heritage: Group Threat, the Confederate Flag, and White Resistance in the American South." Paper presentation at the annual meeting of the Southern Sociological Society, New Orleans, LA.
- 2017 Lippard, Cameron. "From Syria to the Old North State: Syrian Refugee Resettlement in North Carolina." Paper presentation at the annual meeting of the Southern Sociological Society, Greenville, SC.
- 2016 Lippard, Cameron and J. Scott Carter. Anti-Immigration Sentiment: Reassessing the Role of Racial Resentment. Paper presentation at the annual meeting of the Southern Sociological Society, Atlanta, GA.

- 2016 Sanchagrin, Kenneth, Ellen Lamont, and Cameron Lippard. "The Effects of the Great Recession on Racial and Gender Inequality within the Legal Profession." Paper presentation at the annual meeting of the Southern Sociological Society, Atlanta, GA.
- 2016 Lippard, Cameron. "'Exploratory Study of Migrant Labor in the Costa Rican Coffee Industry.'" Paper presentation at the annual meeting of the North Carolina Sociological Association, Winston-Salem, NC.
- 2015 Lippard, Cameron and Seth Cohen. "More than just Beer: the Pedagogy of Fermentation Sciences." Paper presentation at the annual meeting of the Southern Sociological Society, New Orleans, LA.
- 2015 Lippard, Cameron. "Intersectionality and the Sociology of War." Paper presentation at the annual meeting of the Southern Sociological Society, New Orleans, LA.
- 2015 Lippard, Cameron. "Living in Limbo: Latinas and their Citizen Children in Western North Carolina." Paper presentation at the annual meeting of the North Carolina Sociological Association, Raleigh, NC.
- 2014 Lippard, Cameron. "Brewing Up Entrepreneurship: Local Economic Development in the Craft Beer Industry." Paper presentation at the annual meeting of the Southern Sociological Society, Charlotte, NC.
- 2014 Lippard, Cameron. "Living in the Shadows: Latinas and their Citizen Children in Western North Carolina." Paper presentation at the annual meeting of the Southern Sociological Society, Charlotte, NC.
- 2014 Lippard, Cameron and Marni Brown. "Race and Gender as Structure: A Pedagogical Analysis." Paper presentation at the annual meeting of the Southern Sociological Society, Charlotte, NC.
- 2013 Lippard, Cameron. "'Racism is a thing of the past': Color Blind Rhetoric among Young Non-Whites." Paper presentation at the annual meeting of the Southern Sociological Society, Atlanta, GA.
- 2013 Lippard, Cameron. "Author Meets Critic: *Life After Death*." Discussion session at the annual meeting of the Southern Sociological Society, Wilmington, NC.
- 2012 Lippard, Cameron. "I'm not a Nativist, but...": Reflections of Color-Blind Rhetoric within Nativist Sentiment." Paper presentation at the annual meeting of the Southern Sociological Society, New Orleans, LA.
- 2011 Lippard, Cameron. "Driving While Non-White: An Exploratory Study of Traffic Stops in North Carolina." Paper presentation at the annual meeting of the Southern Sociological Society, Jacksonville, FL.
- 2011 Lippard, Cameron. "Public Sociology: A Book Review." Author meets critique session at the annual meetings of the North Carolina Sociological Association, Wilmington, NC.

- 2010 Lippard, Cameron. "Is Atlanta a Latino Mecca?: An Exploration of Latino Economic Prosperity, Political Influence, and Private School Enrollments." Presentation at the annual meeting of the American Sociological Association, Atlanta, GA.
- 2010 Lippard, Cameron. "From Professional to Professional: Research and Action Plans Addressing Latino Health in Western North Carolina." Presentation at the annual meeting of the North Carolina Sociological Association, Durham, NC.
- 2009 Lippard, Cameron. "No Somos Turistas!": Latino Access to Healthcare Services in Western North Carolina." Presentation at the annual meeting of the Southern Sociological Society, New Orleans, LA.
- 2008 Lippard, Cameron and Caroline Atwell. "Lost in the Mountains: An Examination of Latino Health Issues in Rural America." Presentation at the annual meeting of the Society for the Study of Social Problems, Boston, MA.
- 2008 Lippard, Cameron. "*¡Bienvenido a las Montañas!*: Assessing the Needs of Latinos in the High Country ." Presentation at the annual meeting of the Southern Sociological Society, Richmond, VA.
- 2008 Lippard, Cameron. "Latino Immigrants to North Carolina: Health and Well-Being." Presentation at the annual meeting of the North Carolina Sociological Association, Durham, NC.
- 2007 Lippard, Cameron, Mikhail Lyubansky, William Baker, and Paul Harris. "It's Not Just Black and White: Latino Acculturation in Georgia." Conference on Latino Immigration to New Settlement Areas. University of South Carolina-Columbia.
- 2007 Lippard, Cameron. "Advising and Department Politics." Presentation at the annual meeting of the Southern Sociological Society, Atlanta, GA.
- 2007 Lippard, Cameron. "It's All Good in the Hood": Race and Revitalization in Olde Town." Presentation at the annual meeting of the Southern Sociological Society, Atlanta, GA.
- 2006 Lippard, Cameron. " 'Mexicans Leave!': How Color-Blindness and Group Positioning Shapes Anti-Immigrant Attitudes." Presentation at the annual meeting of the Georgia Sociological Association, Macon, GA.
- 2006 Lippard, Cameron. "Out of My Element: Interviewing White, Black, and Latino Contactors in the Atlanta Construction Industry." Presentation at the annual meeting of the Association of Black Sociologists, Montreal, Quebec, Canada.
- 2006 Lippard, Cameron, and James Ainsworth. "'Be All You Can Be?': The Effects of Military Service on Young Americans (1991-2004)." Presentation at the annual meeting of the Society for the Study of Social Problems, Montreal, Quebec, Canada.
- 2006 Norwood, Romney, Robert Adelman, and Cameron Lippard. "Industrial Segmentation: Evidence from Established and Emerging Immigrant Gateways in the South." Presentation at the annual meeting of the American Sociological Association, Montreal, Quebec, Canada.

- 2006 Lippard, Cameron. "A City Too Busy to Hate?": The Racial Attitudes of Whites, Blacks, and Latinos." Presentation at the annual meeting of the Southern Sociological Society, New Orleans, LA.
- 2005 Lippard, Cameron. "Good Ole' Boy Networks and Racism: A Comparison of White, Black, and Latino Business Owners in the Atlanta Construction Industry." Presentation at the annual meeting of the Society for the Study of Social Problems, Philadelphia, PA.
- 2005 Lippard, Cameron. "Building Inequality: A Comparison of White, Black, and Latino Business Ownership and Hiring Practices in the Atlanta Construction Industry." Presentation at the annual meeting of the Southern Sociological Society, Charlotte, NC.
- 2003 Lippard, Cameron. "Minority Race Relations in the Business World: African American Entrepreneurs and Immigrant Minority Employees." Informal Roundtable Discussions. Presentation at the annual meeting of the American Sociological Association, Atlanta, GA.
- 2003 Lippard, Cameron. "'Mexicans Work Hard for Their Money': The Racial Attitudes and Hiring Practices of African American Entrepreneurs." Presentation at the annual meeting of the Southern Sociological Society, New Orleans, LA.

#### **TEACHING EXPERIENCE**

- 2018-present Professor, Appalachian State University  
 Research Methods I  
 The Sociological Perspective  
 Sociology of War  
 Applied Sociology Seminar
- 2013 – 2018 Associate Professor, Appalachian State University:  
 Religious and Ethnic Conflict in Ireland and Spain (Interdisciplinary SOC/HIS)  
 Peace, Justice, and Conflict Resolution in Ireland and Spain (Interdisciplinary SOC/HIS)  
 The Sociological Perspective  
 Sociology of Immigration
- 2007-2013 Assistant Professor, Appalachian State University:  
 Research Methods I  
 Research Methods II  
 Race and Minority Relations  
 Social Stratification  
 Social Problems in American Society  
 Constructions of Gender  
 Rural and Urban Communities  
 Senior Seminar  
 Sociology of War  
 Wars of Our Fathers (interdisciplinary SOC/HIS/LLC)
- 2006-2007 Assistant Professor, Augusta State University:  
 Introductory Sociology  
 Research Methods  
 Urban Sociology  
 Social Statistics (Research Methods II)  
 Sociology of Women

## Social Stratification

- 2003-2005 Graduate Student Teacher, Georgia State University:  
Introductory Sociology  
Introduction to Social Problems  
Social Research Methods  
Race and Ethnic Relations
- 2003-2005 Writing Consultant, Georgia State University:  
Sex and Society, Dr. Mindy Stomblor
- 2001-2003 Graduate Teaching Assistant, Georgia State University:  
Social Research Methods, Dr. Robert Adelman
- 2001-2005 Substitute Teacher, Rockdale County Schools:  
Middle and High School Grades
- 2000-2001 Guest Lecturer, Appalachian State University:  
Conflict Resolution – Criminology Course for Sociology Majors
- 1998-2001 Trainer/Facilitator, Blue Ridge Mediation Center, Inc.:  
RESOLVE – Family Conflict Resolution Seminar  
Victim-Offender Mediation – Victim-Offender Mediation Trainings  
Basic Mediation Training – Quarterly 3-day trainings
- 1996-1997 Teaching Assistant, Watauga High School:  
Introductory German  
European History

## CONTINUED EDUCATION

- 2021 - present Department Chair Summer Institute. Appalachian State University.
- 2020 Columbia University Inclusive Excellence in Teaching Online Course Completed.
- 2013- present Center for Academic Excellence, ASU. Various workshops on teaching online, teaching squares, and course and program assessment.
- 2018 – 2019 AKD Teaching and Learning Workshops.
- 2019 Council of Colleges of Arts and Sciences, Seminars for Department Chairs.
- 2017-2018 Center for Academic Excellence, ASU. Department chair trainings.
- 2017 Teaching to the Next Generation(s). Southern Sociological Society.
- 2015 Social Network Analysis, University of North Carolina – Chapel Hill
- 2014 Interpersonal Violence Training, Appalachian State University
- 2013 Drupal Training, Appalachian State University



2011-2012	Writing in the Discipline Training, Appalachian State University
2010	General Education Assessment Training, Appalachian State University
2008	Latino Culture Training, Ashe County Memorial Hospital
2007	Moodle Training, Appalachian State University
2006	Advising and Retention Workshop, Augusta State University
2005	Internet-Based Assignments and Discussions for Undergraduates, Georgia State University
2003	Teaching Workshop, American Sociological Association Annual Conference in San Francisco
2004-2005	Anti-Racism Workshops, Georgia State University and Emory University.
2004	WebCT Vista Training, Georgia State University
2003-2004	Writing Across the Curriculum Training, Georgia State University
2002	WebCT Campus Edition Training, Georgia State University

#### PROFESSIONAL SERVICE

2025-present	Executive Officer, Southern Sociological Society.
2024-present	Co-Editor, <i>Humanity and Society</i> , sociology research journal of the Association of Humanist Sociology.
2019-present	Co-Editor, <i>Sociological Inquiry</i> , sociology research journal of Alpha Kappa Delta, International Sociology Honors Society.
2019-present	Editorial Board Member, <i>Sociology of Race and Ethnicity</i> , An ASA sponsored rea
2018-present	Senior Editor, <i>Sociation</i> , online research journal for the North Carolina Sociological Association (NCSA).
2018-present	Council Member, Alpha Kappa Delta International Sociology Honors Society.
2021-2022	Vice President, Southern Sociological Society
2021-2022	Chair, Nominations Committee, Southern Sociological Society.
2020-2022	Vice President of Membership, Association of Humanist Sociology.
2019-2022	Committee member, Diversity, Equity, and Inclusion <i>Ad Hoc</i> Committee, Southern Sociological Society.
2020-2021	Vice President-Elect, Southern Sociological Society.

2020-2021	Committee Member, DEI Committee, Alpha Kappa Delta International Sociology Honors Society.
2018	Reviewer for the Oliver Cox Cromwell Book Award, Section on Racial and Ethnic Minorities, American Sociological Association.
2017-2018	Program Committee, 2017 and 2018 Annual Meetings, Southern Sociological Society.
2016-present	Committee Member, Executive Committee, Southern Sociological Society.
2014-2018	Newsletter Editor, North Carolina Sociological Association.
2011-present	Manuscript reviewer for <i>Ethnic and Racial Studies</i> , <i>Journal of Applied Social Science</i> , <i>Latino Studies</i> , <i>Social Forces</i> , <i>Sociology of Race and Ethnicity</i> , <i>Social Currents</i> , and <i>Social Problems</i> , published by various professional associations.
2014-2015	President, North Carolina Sociological Association.
2013-2015	Committee member, Committee Taskforce, Southern Sociological Society.
2013-2014	President-Elect, North Carolina Sociological Association.
2011-2014	Chairperson, Committee on Racial and Ethnic Minorities, Southern Sociological Society
2010-2013	Executive Council Member for the North Carolina Sociological Association.
2012	External reviewer for <i>Russell Sage Foundation</i> sociology grants.
2010-2011	Grant reviewer for the <i>National Science Foundation</i> , Behavioral and Social Sciences Division
2009	Manuscript reviewer for <i>Sociological Spectrum</i> and <i>Social Forces</i> .
2008-2011	Committee member, Committee on Race and Ethnic Minorities, Southern Sociological Society.
2007-2009	Technology Coordinator, Southern Sociological Society.
2008	Manuscript reviewer for <i>Journal of Applied Social Science</i> , published by the Association for Applied and Clinical Sociology.
2007-2008	Paid consultant and facilitator for the city government of Augusta, Georgia to assess and resolve racial tensions within the workplace.
2007	Manuscript reviewer for <i>Social Forces</i> , published by the Southern Sociological Society.
2007	Manuscript reviewer for <i>The Journal of Public and Professional Sociology</i> , published by the Georgia Sociological Association.
2006-2007	Committee Member, Research Committee, Georgia Sociological Association

2006	Co-organizer, special presentation panel on immigration in the South entitled, "Immigration and the New South: Opportunities and Obstacles," sponsored by the Century Foundation and the Department of Sociology, Georgia State University.
2005	Reviewer, Joe Feagin Undergraduate Paper Award, Race and Ethnic Minorities Section, American Sociological Association
2004-2005	Council Member, Section of Race and Ethnic Minorities, American Sociological Association
UNIVERSITY/COLLEGE SERVICE	
2025-present	Chair, Council of Chairs, Appalachian State University.
2025-present	Committee member, Provost's Council, Appalachian State University.
2024-2025	Chair-Elect, Council of Chairs, Appalachian State University.
2021-2023	Committee member, Executive Committee, Council of Chairs, Appalachian State University.
2021-2022	Chair, Chair Search Committee for RRI Department, College of Arts and Sciences, Appalachian State University.
2021-2023	Diversity, Equity, and Inclusion (DEI) Committee, College of Arts and Sciences, Appalachian State University.
2022	Committee member, Chair Evaluation Committee, Provost's Office, Appalachian State University
2021-2022	Chair, University Awards Committee, Appalachian State University.
2020-2021	Chair-Elect, University Awards Committee, Appalachian State University.
2020-2021	Chair, Voice-to-Action Initiative, College of Arts and Sciences, Appalachian State University.
2020-present	Member, Classroom Space Management Working Group, Appalachian State University.
2020-present	Member, COVID-19 PPE & Supplies Coordination Committee with Jason Marshburn, Appalachian State University
2020-present	Member, COVID-19 Advisory Committee with Graduate School Dean, Dr. Mike McKenzie, Appalachian State University
2020-present	Chair, College of Arts and Sciences, Voice to Action Ad Hoc Committee, Appalachian State University
2019-present	Member, College of Arts and Sciences Curriculum Subcommittee, Appalachian State University
2019-present	Member, Quality Online Education Ad Hoc Committee, Faculty Senate, Appalachian State University.

2019-2020	Member, College of Arts and Sciences Teaching Excellence Subcommittee, Appalachian State University
2018-present	Member, College of Arts and Sciences Council of Chairs.
2015-2018	Voting Member, Academic Policies and Procedures, Appalachian State University.
2015-2017	Member, Common Reading Committee, Appalachian State University.
2015-2016	Member, College of Arts and Sciences Strategic Planning Committee (Social Sciences).
2014-2018	Member, General Education Council, Appalachian State University.
2014-2018	Chair, Social Science Designation Committee for General Education, Appalachian State University
2012-2013	Member, Faculty Coordinating Committee, Historical and Social Perspective, General Education, Appalachian State University
2012-2013	Member, College of Arts and Sciences Assessment Team, Appalachian State University
2011-2012	Writing in the Discipline Consultant, Writing across the Curriculum, Appalachian State University
2011-2012	Member, QEP Leadership Council, Appalachian State University
2009-2014	Board Member, Multicultural Student Development Advisory Board, Appalachian State University
2009-2015	Theme Consultant, General Education Curriculum, Appalachian State University
2009-2010	Spring Student Mentor, Learning Assistance Program, Appalachian State University
2010	Committee Member, Faculty Coordinating Committee, Historical and Social Perspective of General Education, Appalachian State University
2007	Committee Member, Women's Studies Program, Augusta State University
2006 to 2007	Committee Member, Center for Immigration Studies, Augusta State University
2006	Master Advisor: Developing continued education seminars for faculty on how to use excellent advising skills, as well as implementing university-wide advising goals to address issues of retention.

#### DEPARTMENT SERVICE

2019-present	Chair, Department of Sociology, Appalachian State University
2018-2019	Interim Chair, Department of Sociology, Appalachian State University

2018-2019	Chair, Assessment and Policy Committee, Department of Sociology, Appalachian State University
2017-2018	Committee Member, Public Relations Committee, Department of Sociology, Appalachian State University
2017-2018	Committee Member, Curriculum Subcommittee, Department of Sociology, Appalachian State University
2017-2018	Committee Member, DPC, Department of Sociology, Appalachian State University
2017-2018	Chair, Search Committee, Department of Sociology, Appalachian State University
2015-2016	Committee Member, Department Assessment Committee, Department of Sociology, Appalachian State University
2014-2016	Committee Member, Departmental Personnel Committee, Department of Sociology, Appalachian State University
2013-2016	Internship Coordinator, Department of Sociology, Appalachian State University.
2013-2017	Website Coordinator, Department of Sociology, Appalachian State University
2013-2016	Director of Undergraduate Program, Department of Sociology, Appalachian State University.
2013-2016	Chair, Curriculum Committee, Department of Sociology, Appalachian State University.
2010-2013	Committee Chair, Department of Sociology Assessment Committee
2010-2012	Committee Member, Department Personnel Committee and Assessment Committee
2009-2010	Committee Member, Assessment Committee, Curriculum Committee, Student Activities Committee, Website Committee, and 5-Year Strategic Plan Committee
2008-2009	Committee Member, Department Personnel Committee, Department Search and Hiring Committee, Student Activities Committee, 5-year Strategic Plan Committee
2008	Interim Advisor, Sociology Club
2008	Committee Member, General Education, Department of Sociology and Social Work, Appalachian State University
2008	Committee Member, Technology Committee, Department of Sociology and Social Work, Appalachian State University
2006-2007	Search Committee, Department of Sociology, Criminal Justice, and Social Work, Augusta State University
2006-2007	Sociology Curriculum Committee, Department of Sociology, Criminal Justice, and Social Work, Augusta State University

2004-2005	Graduate Student Volunteer, Sociology Club (assisting undergraduate majors), Georgia State University
2004-2005	Student Representative, Hiring Committee, Department of Sociology, Georgia State University
2003-2005	Member, Graduate Advocacy Group, Department of Sociology, Georgia State University
2002-2005	Graduate Student Mentor, Department of Sociology, Georgia State University
2004	Student Member, Sociology Department Teaching Committee
2003-2004	Provisional Chairperson, Sociology Graduate Advocacy Group
 COMMUNITY SERVICE	
2016-2018	Committee Member, Mediation and Restorative Justice Center, Boone, NC.
2011-2016	Planning Commissioner, Town of Boone Planning Commission, Boone, NC
2008-2016	Chairperson, Mediation and Restorative Justice Center, Boone, NC.
2011-2014	Committee Member, Affordable Housing Taskforce, Town of Boone, Boone, NC
2009-2011	Lead Team Member, High Country Latino Health Coalition, Boone, NC.
2008-2011	Committee Member, New River Behavioral Health Advisory Board, Boone, NC.
2007-2011	Volunteer, Mediation Center, Boone, NC.
2006-2007	Volunteer, Augusta Habitat for Humanity, Augusta, Georgia
2004-2006	Volunteer, Hispanic Contractors of Georgia, Atlanta, Georgia
2001-2005	Volunteer, Atlanta Habitat for Humanity, Atlanta, Georgia
2000-2001	Secretary, Avery County Juvenile Crime Prevention Council, Newland, North Carolina
1998-2001	Volunteer Mediator, Blue Ridge Dispute Settlement Center, Boone, North Carolina
1999-2001	Council Member, Watauga County Juvenile Crime Prevention Council, Boone, North Carolina